PARTICIPATION COVENANT STATEMENT

The congregation of *Kingsland First United Methodist Church* is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. Any adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) will not be permitted to work with children or youth in any church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation.
3. All adult volunteers involved with children or youth of our church must have been members of the congregation a minimum of 3 months or have been known to the staff or a church member for a minimum of 6 months, before beginning a volunteer assignment.
4. Adult volunteers with children and youth shall observe the "Two-Adult Rule" at all times so that no adult is ever alone with children or youth.
5. Adult volunteers with children and youth shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
6. Adult volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

1. As a volunteer in this congregation, do you agree to observe and abide by all church policies regarding working in ministries with children and youth? ☐ Yes ☐ No
2. As a volunteer in this congregation, do you agree to observe the "Two-Adult Rule" at all times? ☐ Yes ☐ No
3. As a volunteer in this congregation, do you agree to abide by the 3 month rule or have been known to the staff or a church member for 6 months, before beginning a volunteer assignment? ☐ Yes ☐ No
4. As a volunteer in this congregation, do you agree to participate in training and education events provided by the church related to your volunteer assignment? ☐ Yes ☐ No
5. As a volunteer in this congregation do you agree to promptly report abusive or inappropriate behavior to your supervisor? ☐ Yes ☐ No

I have read this **Participation Covenant**, and I agree to observe and abide by the policies set forth above.

Signature of Applicant: _____ Date: _____

Print Full Name: _____